Benefit Summary
CSEBA/PLAN 12 with Optical

Principal Benefits for Kaiser Permanente Traditional HMO Plan (2022/2023 Plan Year)

Accumulation Period
The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles
For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

<table>
<thead>
<tr>
<th>Amounts Per Accumulation Period</th>
<th>Self-Only Coverage (a Family of one Member)</th>
<th>Family Coverage Each Member in a Family of two or more Members</th>
<th>Family Coverage Entire Family of two or more Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plan Out-of-Pocket Maximum</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$8,000</td>
</tr>
<tr>
<td>Plan Deductible</td>
<td>None</td>
<td>None</td>
<td>None</td>
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<tr>
<td>Drug Deductible</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

Professional Services (Plan Provider office visits)
You Pay
Most Primary Care Visits and most Non-Physician Specialist Visits ........................................ $30 per visit
Most Physician Specialist Visits ........................................................................................................ $30 per visit
Routine physical maintenance exams, including well-woman exams .............................................. No charge
Well-child preventive exams (through age 23 months) ..................................................................... No charge
Family planning counseling and consultations ................................................................................... No charge
Scheduled prenatal care exams .......................................................................................................... No charge
Routine eye exams with a Plan Optometrist ...................................................................................... No charge
Urgent care consultations, evaluations, and treatment ..................................................................... $30 per visit
Most physical, occupational, and speech therapy ............................................................................ $30 per visit

Outpatient Services
You Pay
Outpatient surgery and certain other outpatient procedures ....................................................... $250 per procedure
Allergy antigens (including administration) ................................................................................... $5 per visit
Most immunizations (including the vaccine) ..................................................................................... No charge
Most X-rays and laboratory tests ....................................................................................................... No charge
Preventive X-rays, screenings, and laboratory tests as described in the EOC .......................... $10 per encounter
MRI, most CT, and PET scans ........................................................................................................... No charge

Hospitalization Services
You Pay
Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs .............................. $250 per admission

Emergency Health Coverage
You Pay
Emergency Department visits ........................................................................................................... $150 per visit
Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the Emergency Department Cost Share

Ambulance Services
You Pay
Ambulance Services ............................................................................................................................ $150 per trip

Prescription Drug Coverage
You Pay
Covered outpatient items in accord with our drug formulary guidelines:
Most generic items (Tier 1) at a Plan Pharmacy ................................................................................ $15 for up to a 30-day supply
Most generic (Tier 1) refills through our mail-order service ...................................................... $30 for up to a 100-day supply
Most brand-name items (Tier 2) at a Plan Pharmacy .................................................................... $30 for up to a 30-day supply
Most brand-name (Tier 2) refills through our mail-order service .............................................. $60 for up to a 100-day supply
Most specialty items (Tier 4) at a Plan Pharmacy ......................................................................... $30 for up to a 30-day supply

Durable Medical Equipment (DME)
You Pay
DME items as described in the EOC ................................................................................................ 50% Coinsurance

Mental Health Services
You Pay
Inpatient psychiatric hospitalization .............................................................................................. $250 per admission
Individual outpatient mental health evaluation and treatment ................................................ $30 per visit
Group outpatient mental health treatment .................................................................................. $15 per visit

Substance Use Disorder Treatment
You Pay
Inpatient detoxification ..................................................................................................................... $250 per admission
Individual outpatient substance use disorder evaluation and treatment ................................ $30 per visit
Group outpatient substance use disorder treatment ................................................................ $5 per visit

Home Health Services
You Pay
Home health care (up to 100 visits per Accumulation Period) ....................................................... No charge

(continues)
<table>
<thead>
<tr>
<th>Other</th>
<th>You Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eyeglasses or contact lenses every 24 months</td>
<td>Amount in excess of $300 Allowance</td>
</tr>
<tr>
<td>Skilled nursing facility care (up to 100 days per benefit period)</td>
<td>No charge</td>
</tr>
<tr>
<td>Prosthetic and orthotic devices as described in the <em>EOC</em></td>
<td>No charge</td>
</tr>
<tr>
<td>Diagnosis and treatment of infertility and artificial insemination (such as outpatient procedures or laboratory tests) as described in the <em>EOC</em></td>
<td>50% Coinsurance</td>
</tr>
<tr>
<td>Assisted reproductive technology (&quot;ART&quot;) Services</td>
<td>Not covered</td>
</tr>
<tr>
<td>Hospice care</td>
<td>No charge</td>
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</tbody>
</table>

This proposal is a summary and does not include all benefits, member cost share, out-of-pocket maximums, exclusions, or limitations. For a complete description, please refer to the *Evidence of Coverage*. 