

Kaiser Permanente plan summary

for Emory employees

Annual deductible	\$0
Out-of-pocket maximum (per person / per family)	\$3,000 / \$6,000

Professional services	
Routine preventive physical exams	\$0
Primary care (includes urgent care)	\$25
Specialty care	\$35
Well-child preventive care visits (0-24 months)	\$0
Family planning visits	\$0
Scheduled prenatal care visits and first postpartum visit	\$0
Routine vision exams	\$0
Routine hearing tests	\$0
Physical, occupational, and speech therapy visits (up to 90 visits combined per Plan year)	\$25
Outpatient services	
Outpatient surgery and certain other outpatient procedures	\$150
X-rays and lab tests	\$0
Hospitalization services, per admission	
Room and board, surgery, anesthesia, x-rays, lab tests, and drugs	\$250
Emergency health coverage	
Emergency department visits (copay waived if admitted)	\$250
Urgent care	\$25
Ambulance services	
Ambulance services (per trip)	\$75

Infertility services (subject to a \$25,000 lifetime max)	
Infertility office visits and infertility treatments	\$25/ \$35
Infertility diagnostic lab tests, x-rays	\$0
Infertility inpatient surgery, per admission	\$250
Prescription drug coverage (most drugs covered in accord with formulary guidelines)	
Tier 1 (up to 30-day supply)	\$0
Tier 2 (up to 30-day supply)	\$10
Tier 3 (up to 30-day supply)	\$30
Tier 4 (up to 30-day supply)	\$60
Tier 5 (up to 30-day supply)	\$90
Prescription Mail Order drugs	
Tier 1 (31- to 90-day supply)	\$0
Tier 2 (31- to 90-day supply)	\$25
Tier 3 (31- to 90-day supply)	\$75
Tier 4 (31- to 90-day supply)	\$150
Mental health services	
Inpatient psychiatric hospitalization, per admission	\$250
Outpatient individual visits	\$25
Outpatient group visits	\$12

This chart is a summary. It does not explain maximums, exclusions, or limitations, nor does it list all benefits and cost sharing. For a complete description of your Plan, please refer to the Summary Plan Description.

Your health benefits are self-insured by your employer, union, or Plan sponsor. Kaiser Permanente provides only administrative services for the Plan and is not an insurer of the Plan or financially liable for health care benefits under the Plan.

If you are currently seeing Emory Clinic providers (or any other providers) you will need to switch to Kaiser Permanente providers. In certain circumstances, your Kaiser Permanente provider may refer you to be seen by a non-Kaiser Permanente provider, which may include an Emory provider.